What is the Leadership Programme?

• New programme delivered in partnership with CILIP
• Designed to strengthen our capability
• Based on a model already piloted by CILIP
• Tailored specifically for healthcare librarians and knowledge specialists
Learning Outcomes

By the end of the programme, participants will be able to:

• Identify different leadership styles; reflect on their appropriateness in different situations
• Reflect on their own preferred personal leadership style and its effectiveness in different working environments to influence and inspire others
• Consider leadership in context for different organisations (i.e. governance, culture, policies)
• Appreciate approaches to strategic thinking, change management and evaluation
• Understand the importance of stakeholder engagement and the requirements of project management
• Show an understanding of the leadership skills needed to develop the application of knowledge management in healthcare settings
Content Focus

- Introduction to leadership
- Leadership vs management
- Leadership theories and approaches
- Leadership and communication
- People management
- Networking skills
- Change management
- Strategic planning
- Stakeholder analysis and engagement
- Advocacy
- Elevator pitches and final outputs
Programme Details

- The programme will utilise different methods of learning, including face-to-face and virtual elements.

In addition to these learning opportunities, each participant will take an active role in:

- Group project work – delivering an assigned project, with others, on behalf of Knowledge for Healthcare. The group project will enable individuals to strengthen their leadership skills to deliver a piece of work, and implement change, as well as enabling experience of leading within the group environment.

- Action Learning Set - held throughout the programme, supporting group project work and personal development.
Compulsory Elements

- All participants are required to attend each of the following elements of the programme:

  - April 2016  Action Learning Set 1
  - June 2016  Workshop
  - July 2016  Action Learning Set 2
  - September 2016  Workshop
  - October 2016  Action Learning Set 3
  - February 2017  Sharing the learning
Resource Commitment

Time:
We estimate that individuals will need to set aside 2-3 days per month, to engage in the programme and meet their personal development needs. At times through the year the project plan agreed by each group may require a greater commitment.

Costs:
There is no fee for taking part in this programme, which is being funded by HEE as part of its commitment to implementing Knowledge for Healthcare.
How to Apply?

• A CV
• A statement which tells us something more about you in 1,000 to 1,500 words:
  – Give examples of where you have taken leadership roles
  – What do you hope to gain from this programme?
  – How might you apply the learning in practice?
  – Where do you see your career options? How do you intend to get yourself ready?
  – Why should you have a place?
• Applications must be sent to David Stewart (david.stewart@nhs.net) by 21st December 2015 at 5pm.
Questions

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