The Learning Zone

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Why a Learning Zone?

• Part of Knowledge for Healthcare Workforce and Planning Development (WPD) workstream
• “Alongside innovative workplace and health-economy wide initiatives, self-directed personal and professional development learning are key”¹
• Diverse workforce = diverse learning needs

Who we are

Learning Zone Task and Finish Group
July 2015 – March 2016
David Stewart: NW Health Care Libraries Unit
Katy Oak: Cornwall Hospitals NHS Trust
Kate Worrall: Oxford Health NHS Trust
Jason Curtis: Royal Shrewsbury Hospital
Paula Elliott: Royal Bolton Hospital
Sian Aynsley: Lewisham & Greenwich NHS Trust

Learning Zone Working Group
April 2016 – present
Catherine McClaren: George Eliot Hospital
David Stewart: NW Health Care Libraries Unit
Heather Steele: Leeds & York Partnership NHS Trust
Helen Barlow: Rotherham Hospital
Katherine France: Rotherham Hospital
Katy Oak: Cornwall Hospitals NHS Trust
Rebecca Phillips: Papworth Hospital
Sian Aynsley: Lewisham & Greenwich NHS Trust
Stephanie Grey: Public Health England (Bristol)

Promotion:
Matt Holland: North West Ambulance Service
Tom Roper: Royal Sussex County Hospital
Where we came from

• Task & Finish Group established July 2015
• Remit to have a functional Learning Zone by March 2016
  ✓ Compile list of key skills
  ✓ Identify resources to support learning
  ✓ Locate and acquire web presence
  ✓ Build Learning Zone
• TaF Report available from: http://kfh.libraryservices.nhs.uk/taf-reports/
Where we are now

- Learning Zone live as of 1 April 2016
- New standing group updating resources regularly
- Online resource suggestion form
- Promotion and marketing
Where we are now

Total Learning Zone page views May-Oct 2016

- Generic Skills: 37%
- Specialist and Technical Skills: 40%
- Career Pathway and Vocational Skills: 22%
Where we are now

Top page views by topic

- Advanced/Basic Searching
- Knowledge Management
- Interview Skills
- Critical Appraisal
- Clinical/Outreach Librarianship
- Marketing and Promotion
- Leadership
- Talent Management
- Advocacy

Bottom page views by topic

- Job Shadowing
- Apprenticeships
- Information Literacy
- Legal Issues
- Health Literacy
- Volunteering
- Strategy and Business Planning
- Role Redesign
- Network Management
Where we are now

Learning Zone Totals May-Oct 2016

- Users
- Page Views
- Unique Page Views
Where we are going

• Collection of sample health library job descriptions
• Central calendar of training events relevant to those in the health library sector
• Integration with the PKSB for Health
• More flexible, interactive platform
• New skills, new resources
Challenges

• Keeping resources updated and relevant
• “Linear” structure of website
• Promotion, marketing, usage
• Measuring progress – what matters?
• The day job!
Opportunities

• Highly-skilled and informed workforce
• Share good practice and initiatives
• Adaptable to changing needs
• Working with other KfH groups to streamline, reduce duplication of effort
Over to you...

http://kfh.libraryservices.nhs.uk/learning-zone/